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24 Oct 2014 - 6 Dec 2020



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PHILIP H. KNIGHT: CHAIRMAN EMERITUS

Mr. Knight, a director since 1968, is Chairman Emeritus of NIKE, Inc. Mr. Knight is a co-founder of the company and, except for the period from June 1983 through September 1984, served as its President from 1968 to 1990, and from June 2000 to 2004. Prior to 1968, Mr. Knight was a certified public accountant with Price Waterhouse and Coopers & Lybrand and was an Assistant Professor of Business Administration at Portland State University. Mr. Knight led Nike from a small partnership founded on a handshake to the world's largest footwear, apparel, and equipment company.



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MARK PARKER: EXECUTIVE CHAIRMAN

Mark Parker served as NIKE, Inc. Chairman, President and CEO for 14 years and continues to serve as Executive Chairman. After running competitively at Penn State University, Parker joined Nike as one of our first footwear designers back in 1979. And he's been at the center of Nike innovation ever since. For more than 30 years, he's brought innovative concepts and engineering expertise into such vital roles as Vice President of Consumer Product Marketing, Vice President of Global Footwear and Co-President of the Nike Brand. He's led the way for Nike Air and a multitude of industry-breakthroughs in product design.



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JOHN DONAHOE: PRESIDENT AND CEO

John Donahoe is President and Chief Executive Officer of NIKE, Inc. Before joining Nike as CEO in January 2020, Donahoe had served on Nike's Board of Directors since 2014. Previously he was president and CEO for ServiceNow and eBay, and continues to serve as Chairman of the Board at PayPal. Earlier in his career, he worked for Bain & Company for almost 20 years, becoming the firm's CEO in 1999. Donahoe will lead the continued growth of the Nike Brand as well as NIKE, Inc.'s global business portfolio, which includes Jordan Brand and Converse Inc. He received an undergraduate degree from Dartmouth College and an MBA from Stanford Business School.



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ANDY CAMPION: CHIEF OPERATING OFFICER

Andy Campion leads NIKE's global technology and digital transformation, demand and supply management, manufacturing, distribution and logistics, sustainability, workplace design and connectivity, and procurement. From 2015 through 2020, Campion served as Chief Financial Officer & Executive Vice President, NIKE, Inc. He originally joined NIKE in 2007. Prior to joining NIKE, Campion held leadership roles in strategic planning, mergers and acquisitions, financial planning and analysis, operations planning, investor relations, and tax at The Walt Disney Company.



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MATTHEW FRIEND: EVP, CHIEF FINANCIAL OFFICER

Matthew Friend joined NIKE in 2009 as Senior Director of Corporate Strategy and Development and was appointed Chief Financial Officer of Emerging Markets in 2011. In 2014, he was appointed Chief Financial Officer of Global Categories, Product and Functions, and was subsequently appointed Chief Financial Officer of the NIKE Brand in 2016. In 2019, he was also appointed Vice President of Investor Relations. Prior to joining NIKE, he worked in the financial industry including roles as VP of investment banking and mergers and acquisitions at Goldman Sachs and Morgan Stanley.



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HILARY KRANE: EVP, CHIEF ADMINISTRATIVE OFFICER & GENERAL COUNSEL

Hilary Krane brings global expertise in corporate law, mergers and acquisitions, brand protection, and government affairs to her role as EVP, Chief Administrative Officer & General Counsel for NIKE, Inc. Krane joined the company from Levi Strauss & Company, where she held various roles including Senior Vice President, General Counsel and Corporate Affairs. Prior to joining Levi Strauss, she was Partner and Assistant General Counsel for PricewaterhouseCoopers. She graduated from Stanford University in 1986 with a Bachelor of Arts degree and received her law degree from The University of Chicago Law School in 1989.



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MONIQUE MATHESON: EVP, GLOBAL HUMAN RESOURCES

Monique Matheson, a 19-year veteran of Nike, most recently served as Vice President, Chief Talent and Diversity Officer, overseeing all aspects of Talent Management and Diversity and Inclusion. She has held roles of increasing seniority including VP and Senior Business Partner, leading Human Resources for the North America Geography, Global Product Creation (Footwear, Apparel and Equipment), Global Finance and NIKE, Inc. Affiliates. Prior to joining Nike, Matheson practiced employment law and holds a law degree from Indiana University, School of Law and an undergraduate degree from the University of Washington.



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HEIDI O'NEILL: PRESIDENT OF CONSUMER AND MARKETPLACE

Heidi O'Neill, President of Consumer and Marketplace, is responsible for Nike's Direct business, including all stores, e-commerce and apps globally. She also leads the Nike Brand's four geographic operating regions: North America (NA); Europe, Middle East and Africa (EMEA); Greater China (GC); and Asia Pacific and Latin America (APLA), and is entrusted with leadership over Nike's Global Sales organization. With more than 20 years at the company, O'Neill has held a variety of leadership roles, including President of Nike Direct, where she was responsible for Nike's connection to its consumer globally through the company's retail and digitalcommerce business as well as leading Nike's women's business for seven years, growing the category into a multi-billion dollar business, and leading the company's North America apparel business as VP/GM.



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JOHN SLUSHER: EVP, GLOBAL SPORTS MARKETING

As EVP of Nike Global Sports Marketing, John Slusher oversees all of Nike's global sports marketing efforts, including managing relationships with Nike's top athlete, team, league and federation partners. Previously, John was Vice President of Sports Marketing for Asia Pacific and the Americas and led negotiation teams for many of Nike's sports marketing agreements, including those for Brand Jordan and Converse. A graduate of Dartmouth College and the University of Southern California Law School, Slusher joined Nike in 1998 from O'Melveny & Myers, a private law firm located in Los Angeles.



MICHAEL SPILLANE: PRESIDENT OF CATEGORIES AND PRODUCT

Michael Spillane leads Nike's product engines and merchandising as President, Product & Merchandising. Spillane is responsible for developing the strategy that drives the creation of all Nike footwear, apparel and equipment, and he leads the merchandising of all product to the global marketplace. Since he joined Nike in 2007, Spillane has held leadership positions with Converse, Umbro, Greater China, and, most recently, Global Footwear. With extensive experience in marketing consumer products, Spillane previously held senior management roles at leading apparel and textile companies, including Malden Mills, Tommy Hilfiger USA, Jockey International, and Missbrenner, Inc. Spillane serves on the board of directors at The Boston Beer Co.

CORPORATE GOVERNANCE

Ann Miller VP, Corporate Secretary and Chief Ethics & Compliance Officer

Chris Abston VP, Corporate Controller

BOARD OF DIRECTORS

The Corporate Responsibility, Sustainability & Governance Committee of NIKE, Inc. (the "Committee") considers and evaluates candidates for appointment or election to the Board of Directors. In evaluating potential candidates for suitability, the Committee considers many factors to identify individuals with the requisite intelligence, education, experience, and character to make significant contributions to the Board of Directors.

View the full list and learn more about NIKE, Inc.'s Board of Directors.